



Henry Gideon is a graduate of Stephen F. Austin State University with a BA in Liberal Arts where he double majored in Geography, History, and minored in Forestry.

Henry retired from K-12 public education service after 34 years in school operations. His career has been in "Fast Growth Districts" providing expertise in facilities planning, bond programs, construction, and various operational support systems.

Currently, Henry is an Executive Consultant with Transcend4 and holds several community service roles, including Commissioner on the WILCO ESD #3 Board, Treasurer of the Hutto Economic Development Corporation, and the WILCO LEPC (local emergency planning committee)

Career experiences include:

- Leading and directing large operational systems in the K-12 environment including –
 - Child Nutrition, Pupil Transportation, Facilities Maintenance, Safety & Emergency Operations, Long Range Master Facilities Planning, Bond Program and Capital Improvement Projects, Demographics and Attendance Zone Planning
- Experienced in real property acquisition, land use and site development including partnerships with local and regional authorities involved in:
 - Water and Wastewater development projects
 - Traffic studies and right-of-way planning and utilities development
 - Local and regional transportation planning
- Local, regional, and state economic development experience includes roles and appointments serving the communities of Hutto, Bastrop, Boerne, New Braunfels, along with the counties of Bastrop, Kendall, Williamson, and Comal.
- Consultant on a wide array of projects for the Texas Association of School Business Officials (TASBO), Region Service Center 13 and 20 to include:
 - Development of Management reviews to assess operational efficiencies of Local Education Agencies
 - Development of an MBA program in partnership with Concordia University and TASBO
 - Developed and authored a course entitled Leading Operations to Support the Learning Environment (LOSLE) as part of the Texas Superintendent's Certification Institute; Henry is also an instructor with TSCI.
- Professional Profile – Hutto Emergency Operations Coalition, Central Texas School Safety Consortium, Emergency Management Association of Texas, WILCO OEM School Safety Consortium, Texas Association of School Business Officials, Texas Association of School Administrators, Council of Educational and Facility Planners/A4LE, Sub-committee member/2019 Legislative Review of TEA Facility Design Standards, NIMS/ICS (100, 200, 700 and 300/400) certifications