

HENRY E. GIDEON

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Whatever good things we build end up building us...and, as we shape our buildings, our buildings shape us.

Professional Profile *Texas Association of School Business Officials * Texas Association of School Administrators * Council of Educational and Facility Planners * Sub-committee member/2019 Legislative Review of TEA Facility Design Standards * NIMS, ICS 100, 200, 700 and 300/400 * Central Texas School Safety Consortium * Emergency Management Association of Texas * WILCO OEM School Safety Consortium * A4LE * Current Commissioner with WILCO ESD 3 * Current member of the Hutto EDC * Current member of the WILCO LEPC

Conroe High School 1978 – 1982 Stephen F. Austin State University 1982 – 1987 BA in Liberal Arts

Work History

Current – Independent Contractor, Instructor with the Region 13 Texas Superintendent’s Certification Institute, Executive Consultant with Transcend 4

September 2024 – January 2025 – Interim Chief Operations Officer

Comal Independent School District

May 2018 until retirement June 2024 – ASSISTANT SUPERINTENDENT FOR OPERATIONS

Hutto Independent School District

January 2018 to May 2018 – CHIEF OPERATIONS OFFICER

Boerne Independent School District

April 2015 to January 2018 – DIRECTOR OF FACILITIES AND CONSTRUCTION

Boerne Independent School District

2006 – April 2015 - CHIEF OPERATIONS OFFICER/Emergency Operations Coordinator

Bastrop Independent School District

2000 – 2006 **DIRECTOR OF OPERATIONS** - Bastrop ISD

1994 – 2000 **DIRECTOR OF CHILD NUTRITION** - Bastrop ISD

1993 – 1994 **GENERAL MANAGER** - Heritage Plantations - Bastrop ISD

1990 – 1993 **DIRECTOR OF CHILD NUTRITION** - Bastrop ISD

1983 – 1990 Various Management Positions/ARAMARK



BIO - Work Experience and Skills - The bulk of my professional career has been spent in Fast Growth Districts providing leadership and oversight in: Long-Range Master Facilities Planning; Bond Program Planning; School Construction and Capital Improvement Project Planning. In support of these tasks, I have also overseen and directed all aspects of land use planning & school site selection development to include: real property acquisitions, due diligence studies, and I have successfully negotiated with a variety of Authorities Having Jurisdiction (AHJ’s) to secure development agreements, along with infrastructure and utilities to fully support school site development.

Other areas of responsibility included oversight and direction of: Pupil Transportation, Child Nutrition, Facilities & Maintenance operations, Emergency Operations Planning, along with oversight and facilitation of school demographics to assess growth while supporting school district Attendance Zone and Boundary Leveling Projects.

Additionally, throughout my career I have participated in local/regional/state economic development. And, I have consulted on projects for the Texas Association of School Business Officials (TASBO), Region 13, and provided pro bono work to support K-12 districts in Region 13, 20 and throughout Texas in all areas of K-12 Operations.

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References:

- Dr. Celina Estrada Thomas, Superintendent (retired), Exec Director of TALAS - [REDACTED]
- Dr. Robert Sormani, Superintendent, Manor ISD - [REDACTED]
- Mr. Tim Kunz / VLK Architects (Principal) - [REDACTED]
- Dr. Millie Klein, Deputy Executive Director ESC 13 - [REDACTED]
- Ms. Becky Bunte, Deputy Executive Director TASBO - [REDACTED]
- Dr. Lizzy Johnson / CEO Transcend 4 - [REDACTED]